

YES! 2010-2011

October 1 - September 30

highlights

YES! connects, inspires, and collaborates with young changemakers for a thriving, just and balanced way of life for all. We support their leadership in three main ways: direct facilitation, organizing, and funding of Youth Leadership Jams and similar programs; coaching and mentoring of Jam alumni and other young leaders; and co-sponsoring programs and networking with like-minded organizations and movements to weave a stronger web for social change.



3rd and 4th Annual Middle East Jams,

October 24-31, 2010, and September 11-18, 2011, Wadi Rum, Jordan – Each Jam gathered 25+ young leaders from all over the region and built partnerships to strengthen their work for localization, community resilience, justice, human rights, interfaith dialogue, social entrepreneurship, youth development, peace and conflict transformation. In survey responses, 94% of participants said the Jam supported them to take risks and grow in unexpected ways, strengthened their ability to deal with conflicts, and deepened their listening capacity.



“The Jam offered me what family, school, and society have failed to offer for so many years. I feel like I can finally take a deep breath and see beyond many things. I'm left with a spring of positive energy, tolerance and co-existence... If there's one thing I really wish for right now, it's that one day there'll be a Jam for politicians! A truly life-changing and soul-changing experience.”

- Sondos Shabayek, 25, co-founder of the Tahrir Monologues, Egypt

Arava Alumni Leadership Jam,

November 12-16, 2010, North Shouneh, Jordan – This inaugural Jam came from a collaboration of Middle East Jam alumni and alumni of the Arava Peace and Environmental Network's sustainable masters degree program. It convened 24 young environmental leaders from Israel, Palestine and Jordan for self-discovery, systemic inquiry, ecological action and community building. A three-day training for facilitators preceded the Jam and fed into creating a transformative space. In survey responses, 90% of the participants agreed that the Arava Jam helped them to deepen their personal relationships with other alumni, developing new friendships and partnerships.

“Just imagine a conversation without terror or anger. Just imagine people that don't speak only for their interests but try to make an effort to be open and to give trust. Just think of a circle of young people that sit together as a community and try a new way of communication that is free from the old political discussions... The ‘community of YES’ tries to break the old NO by providing a spontaneous human Jam.”

- Liel Maghen, 26, Arava Alumni Peace & Environmental Network, Jerusalem



www.yesworld.org

additional programs

Peacemaker Shaker,

May 19, 2011, Oakland Peace Center, Oakland, CA – YES! co-hosted a gathering of people working in the field of social justice, violence prevention, peace creation, and/or seeking to heal divisions, make uncommon alliances, and build powerful bridges. It was an opportunity to share passions, successes, struggles and visions between peacemakers living in the Bay Area.

Art & Social Action: Next Gen Leaders,

July 25-August 5, 2011, Interplayce, Oakland, CA – Twelve young people participated in Interplay's innovative workshop focused on body wisdom, building relationships and connections through play, improvisation and movement. Tools and processes from YES! Jams, like appreciative interviews and World Café, were shared to support participants in exploring their passions, what they hear the world calling for, and their intentions now, for this moment in their life journey.

Transforming Education and Our World,

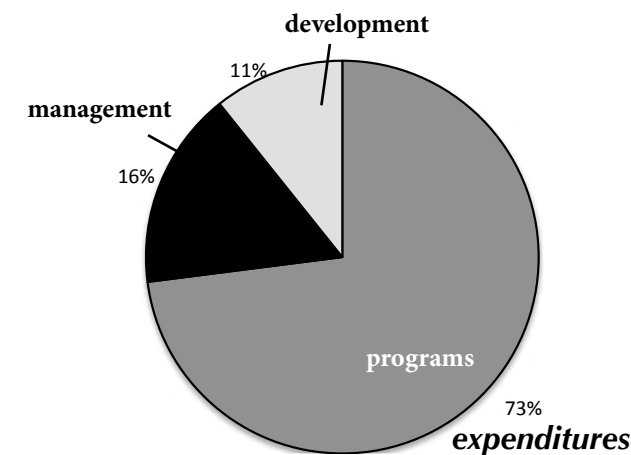
August 4-7, 2011, Portland, OR - YES! was a vital co-sponsor of the 8th annual Alternative Education Resource Organization (AERO) conference, which featured over 50 workshops and presentations on different facets of the education revolution. We facilitated several workshops, including "Building Bridges Across Divides", which was attended by 60+ conference participants.

Peace Week,

September 15-21, 2011, various locations around the world – YES! was a co-sponsor of PeaceWeek 2011, organized by The Shift Network. This was the largest global peace telesummit on record, highlighting a variety of ways to promote peace across the continuum, from inner to international levels. The presentations were powerful and inspiring with over 23,000 people from 150 countries.

2010-11 finances

YES! Annual Expenses: \$539,959
October 1, 2010 - September 30, 2011



Unaudited numbers indicate a balanced budget and an unrestricted general reserve funds balance (as of September 30, 2011) of \$50,373. Our General Funds along with our restricted funds are held in our local social justice focused community credit union.

Huge thanks to the many generous people and foundations who made our work possible in the last year! For a complete list of 2010-11 contributors, please visit our website.

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sneak peek...

a little taste of 2011-12

Global Collaborative (GC) World Jam and Annual Meeting, Oct 23-31, 2011, Chiang Mai, Thailand - A first-ever World Jam to bring together Global Collaborative members with their local/regional partners, in a whole community dedicated to carrying forward work at the intersection of internal, interpersonal and systemic change.

AWIHU: Intergenerational Women's Jam, January 2-10, 2012, Yawanawa land, Brazilian Amazon - A gathering of spiritual Indigenous women leaders and women allies, for building alliances, supporting each others' work, and strengthening Indigenous and Non-Indigenous women as spiritual and cultural artisans.

Tipping Point Network Mini-Jam, April 25-29, 2012, Sierra Friends Center, Nevada City, CA - A convening of mavens, connectors, and influencers working within and across diverse sectors to support a tipping point towards social change.

North America Jam, July 29 - August 4, 2012, Quaker Center, Ben Lomond, CA – A response to the upheaval and opportunities of our times towards building the world we want.

and much more!

YES! Annual Operating Budget		EXPENDITURES	
October 1, 2011 - September 30, 2012		Salaries & Professional Fees	\$116,723
		Office and Occupancy	\$10,657
		Contingency	\$12,000
		Regional and Local Jams	\$55,500
		Global Collaborative	\$34,780
		Middle East Jam	\$32,175
		North American Jam	\$27,858
		World Jam	\$6,259
		TOTAL EXPENDITURES	\$295,952
INCOME			
Individuals	\$144,000		
Foundations	\$94,000		
Release of Restricted Funds	\$14,780		
New Major Gifts	\$30,000		
Revenue	\$16,060		
TOTAL INCOME	\$298,840		

Tipping Point Network Mini-Jam,

April 27-May 1, 2011, Nevada City, California – Eighteen social leaders converged for the 3rd annual Tipping Point Network (TPN) Intergenerational Jam in Nevada City, CA. Participants were multi-generational, inter-faith, cross-class, transpartisan, multi-ethnic, and of varied gender expressions. TPN, founded in 2006, is a community of 80+ servant-leaders working in diverse sectors to help “tip” the balance towards a sustainable future. This gathering combined insights emerging from TPN conversations and activism with the YES! Jam format. In survey responses, every participant said the Jam will lead them to be more conscious and confident in their lives and work.

“The TPN Jam is my touchstone with other change-agents and cutting edge leaders. It’s also a lovely experience to be in such a sacred space where I can express my real emotions, dreams, and challenges. I feel completely reinspired. Thank you!”

- Reinette Senum, City Council Member, Nevada City, CA

Anatolia Youth Leadership Jam,

September 2-6, 2011, Ida Mountain, Turkey – Hosted on an organic farm, this inaugural Jam came from a collaboration of Aysegul Guzel, a 2010 Middle East Jam alum, and Filiz Telek, a 2008 World Jam alum. 23 participants had a rich and deep learning journey together. They shared life experiences, questions, challenges and dreams, and also strengthened intentions to transform themselves and their communities in a circle of friendship and solidarity. The Jam has sparked numerous collaborations and new projects; it demonstrates the tremendous power of a local Jam.



philippines youth jam

Philippines Youth Jam,

May 18-25, 2011, Kalinga, Philippines – This Jam is the sixth Jam to be organized by our alumni partner, Jennifer Awingan, of the Cordillera Peoples’ Alliance. It brought together 20 young indigenous activists working for community benefit in the areas of land conservation and cultural preservation.



moroccan women's circle

Moroccan Women's Circle,

July 8-10, 2011, Morocco – Organized by Soumaya Maghnouj, a 2010 Middle East Jam alum, and a team of local partners, this intimate gathering of women focused on empowerment, self-identity, and personal growth to strengthen their contributions to work, family and society. It was a time of deep reflecting, listening and sharing about what it means to be a woman in often male-dominant Moroccan communities. As Mona Laghrib, 21, a student from Casablanca, said, *“This weekend was eye-opening. I saw someone I am not used to look at: myself as a young woman.”*

Art & Activism Jam,

August 19-21, 2011, Aotearoa (New Zealand) – The wananga (gathering) focused on common goals and initiatives which support art practice and reinforce grassroots activism. It was a unique mixture of 50+ kaumatua (elders), rangatahi (young people), maatua (parents) and tamariki (children) from activist and visual artist communities. Participants co-created art and music about who we are, what drives our art or activism, and its connection to Papatuanuku (Earthmother), particularly to issues of drilling and mining on the sea bed and foreshore.



aotearoa/new zealand art and activism jam

Partner-Led Projects

Nuestra Escuela Community-Building Retreat,

May 13-18, 2011, Caguas, Puerto Rico - Literally translated as “Our School”, Nuestra Escuela is founded on a mission of love, respect and the belief in the potential and power of young people. Youth who have been labeled 'at-risk', 'delinquents', 'failures' in other contexts are met with peer leaders, mentoring faculty, and accessible administrators, who support them to (re)discover their passions and capacities, to develop the skills and leadership they need, in order to actualize a purpose in their lives. YES! offered tools and processes to further their powerful mission and strengthen their amazing community.



nuestra escuela retreat

Social Entrepreneur Empowerment Series,

Spring 2011, various locations worldwide - Ryan Eliason, YES! co-founder and Jam alum, produced a groundbreaking online conference which brought together more than 15,000 changemakers from 100+ countries. Several YES! alumni and allies were among the featured presenters, including Julia Butterfly Hill, Van Jones, Tashka Yawanawa, Ocean & John Robbins, Lynne Twist, Rich Dutra-St.John, Drew Dellinger, Tad Hargrave, and Kimmie Weeks. The series empowered changemakers (young and old) with the mindset shifts and tangible business skills needed to make a remarkable positive impact in the world.

Global Youth Leadership Collaborative (GC),

ongoing, various locations around the world - Now in its sixth year, the GC project is an effort to strengthen a global network of young leaders, by offering personal, professional, interpersonal and cultural development, particularly through Jams and Jam-like ‘transformational leadership’ spaces and networks. There are 15 members from 14 different countries, eight women and seven men. We have five primary areas of activity: convening an annual gathering; activating a flow fund program; administering travel scholarships for regional gatherings; developing documentation and communication vehicles; and infrastructure and governance. The GC continues to be filled with dynamic connections, and the sharing of our work has increased in breadth and depth.



global collaborative in egypt

“In a very interesting phase of my life, when I thought that I lost my center, the Jam showed me that I am not alone; that with care, love and truth, anyone can face their reality; that an experience to transform lives can come out of five day relationships. The Jam gave me hope, enthusiasm and courage to give a direction to my life.”

- Hanzade Germiyanoglu, 28, Programs Specialist, Sabanci Foundation, Istanbul, Turkey



anatolia jam