

Additional Programs

2006-2016: Evaluating the Work and Expanding Impact through Collaboration

In May, we hosted YES!'s biannual alumni survey online which helps us track long-term impact. We received the highest response ever, with 165 Jammers participating. A few highlights to share:

- 100% feel Jams are unique spaces for changemakers to engage with each other.
- 99% feel they made important and valuable contacts at the Jam.
- 100% feel the Jam community is a wealth of information and resources.

Overall, we found that YES! is making progress in our goal to provide both organizational support and a post-Jam network to support alumni and their work in ways that matter to them. 80% believe it is important for local Jammy to remain connected, while 64% believe that it is important to foster international Family connections. We look forward to new efforts led by alumni to further build the learning community!

Check out the full report at www.yesworld.org/media

YES!@Work

Over the last several years, YES! has been partnering with organizations, universities, social enterprises, and other institutions to utilize our transformational learning and leadership tools to meet their challenges and needs. This year, we concretized these efforts into a pilot program, YES!@Work, to support aligned groups, including Habib University, Thrive East Bay, Mindfulness in the Law Teacher Training, Berrett-Koehler Foundation and the Project for Integrating Spirituality, Law and Politics. Let us know if you have recommendations for us, or want to work with us in this capacity!

"YES! is supporting our organization to shift our internal communication processes. They have introduced new language that helps us understand where we're at, where we're going and where we want to be. We have been using a number of tools that help us build accountability for new forms of teamwork and communication. Everyone spoke, everyone really listened and reflected back what was being said. It helped us to develop our empathy muscles."

- Simone Adler, Operations Manager, Other Worlds, Oakland, California, USA

25th Anniversary Expressions

Our 25th anniversary celebrations opened up expressive outlets for sharing YES!'s learnings and contributions in new ways. We began a graphic recording project, to link powerful Jam tools with visual images; an alumni musical/poetry compilation to evoke Jam energy; and a short video of Jam facilitators around the world, welcoming the fullness of each person. All of these efforts speak directly to the heart and will hopefully enable people to better understand the core spirit, practices and purpose of Jams.

See more at www.yesworld.org/media

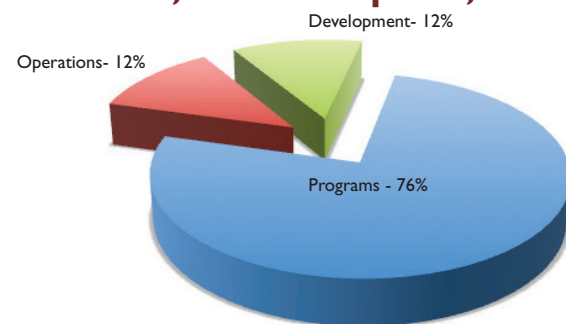


Stay Tuned for 2016-17 Jams and other programs

- Kaua'i Convergence Lab mini-Jam, November 3-6, 2016
- Oakland Peace Center Jam, November 10-13, 2016
- India Arts for Social Change Jam, November 29 - December 4, 2016
- Pakistan Youth Leadership Jam, January 25-31, 2017
- Queer/LGBTQ* Jam, March 10-16, 2017
- Healing Our Movement Ecosystem (HOME) Environmental Jam, March 28 - April 2, 2017
- Evolving + Emerging Economies Jam, April 11-16, 2017
- Arts for Social Change Jam, July 2-7, 2017
- North America Leadership Jam, September 10-18, 2017

Find more details at www.yesworld.org/connect/jams

YES! Annual Expenses - \$274,989 Oct 1, 2015 – Sept 30, 2016



Unaudited numbers indicate a balanced budget, and an unrestricted general reserve funds balance (as of September 30, 2016) of \$141,215. Our general funds, along with our restricted funds, are held in our local social justice focused community credit union. If you would like to see a more detailed statement of activity, please contact us.

BIG THANKS to the many generous people, foundations, partners and participants who co-created this fantastic year! For a complete list of 2015-16 contributors, please visit:

www.yesworld.org/support/givingthanks

We could not share all the details of our work with you in this Annual Report, as we aim to minimize paper consumption. To read more information about our past and upcoming programs, please visit www.yesworld.org and remember to sign up for ongoing updates and news.



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YES! 2015-2016 Annual Report

www.yesworld.org



3rd Toronto/Greater Toronto Area Jam

June 15-19, 2016, Mansfield, Ontario, Canada

"This has been one of the most spacious, loving, authentic, exploratory, playful and safe communities within which I've ever had the privilege of participating. I am astounded at what moved and shifted for me during this seemingly short time. I am deeply encouraged and inspired to know that my vision for a "different way" is complementary to the visions of my new Jam Fam (here and around the world). And that individually and collectively, we are already living into the world we know is possible. Being the change does really change the being."

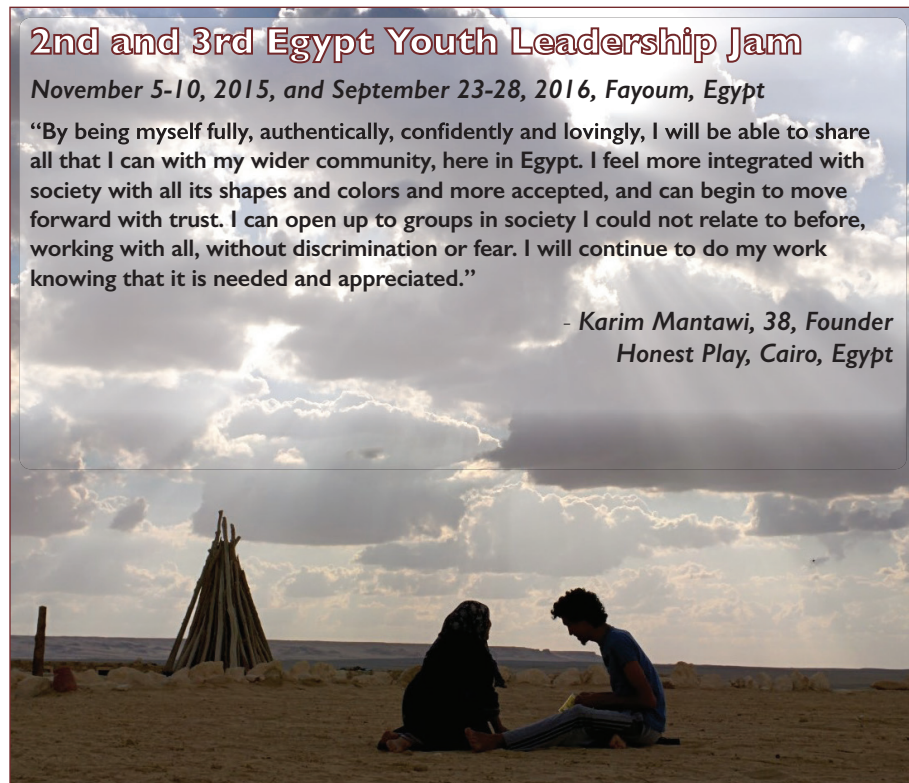
- Hannah Renglich, 29, National Dialogue Coordinator
4Rs Youth Movement, Toronto, Canada

2nd and 3rd Egypt Youth Leadership Jam

November 5-10, 2015, and September 23-28, 2016, Fayoum, Egypt

"By being myself fully, authentically, confidently and lovingly, I will be able to share all that I can with my wider community, here in Egypt. I feel more integrated with society with all its shapes and colors and more accepted, and can begin to move forward with trust. I can open up to groups in society I could not relate to before, working with all, without discrimination or fear. I will continue to do my work knowing that it is needed and appreciated."

- Karim Mantawi, 38, Founder
Honest Play, Cairo, Egypt



1990-2016: 26 Years of Transformation!

YES! connects, inspires and collaborates with multi-generational changemakers to build thriving, just and regenerative ways of life for all. We work at the meeting point of internal, interpersonal and systemic transformation, realizing that all layers of change are interconnected and interdependent. Our programs seek to expand the vision, community, and capacities of leaders at all levels — visionaries, artists, social entrepreneurs, activists, and more, to support their unique gifts, their commitment to service, and their creativity towards making a better world.



8th Middle East Youth Leadership Jam

October 23-30, 2015, Wadi Rum, Jordan

"I observed at the Jam what I already knew: the world is broken. However, what I learned there is that with those broken pieces, you can build a beautiful mosaic of a shared and newly visioned future, a mosaic where every piece is just as important as the next in realizing the bigger picture of global healing and growth. I have never witnessed collective healing and visioning like I did at the Jam. It gave me hope and drive to continue very hard and often exhausting work. I now go back to help lead a team through the process of a collaborative, community-based work model."

- Orlando Arellano, 30, Multinational Programs & Strategy, Seeds of Peace, Jerusalem

5th India Youth Jam

April 28-May 5, 2016, Himachal Pradesh, India

"I am in awe of the Jam which held me in my moments of triumph, vulnerability, joys and sorrows. I received so much strength for listening to the stories – feeling into the processes, hearing the words of wisdom, and learning the tools to use for different purposes and situations. Thank you for giving me the space to fall in love with myself and for letting me explore myself."

- Pulkit Aggarwal, 27, Executive Director, Phoenix Hospital, Chandigarh, India



4th Arts for Social Change / ARTivist Jam

April 5-10, 2016, Ben Lomond, California, USA

"I am truly grateful to know that there are a group of people out there who understand the mechanisms of personal oppression and its connection to the work, the destiny, the changemaker, we all aspire to be. I found real tools that directly connect to my liberation, my celebration, and my abilities to expand my gifts into the world. Thank you, Jam, for the people who grace your space!"

- Jasmine Vassar, 30, HOPE Collaborative, Oakland, California, USA



2nd Northeast Jam

April 20-25, 2016, Starksboro, Vermont, USA

"The Jam helped cultivate a curiosity and relationship with parts of myself that I had not yet met. I feel more expansive because of the Jam, because of the questions asked, the challenges posed, and the permission granted... Let's dare greatly together. Let's look at the ugliness and not turn away, feet planted, one hand on our heart, the other extended palm up, remembering: we are supported by a vast and limitless well of love and creativity."

- Josh Arnold, 33, Founder, Global Awareness Local Action, Ossipee, New Hampshire, USA



2nd Pakistan Youth Leadership Jam

February 25-March 1, 2016, Karachi, Pakistan

"I found new friends for my life, I found love to share with others. I have started liking my life, because the Jam added just the right amount of ingredients into it: love, friendship, sharing, caring, generosity, forgiveness, kind heart. I love you for letting me breathe, for letting me say my story, for letting me listen to my inner voice, for letting me meet my soul, for letting me blow it out, for letting me love the people around me."

- Alvina Ameen, 29, Aga Khan Health Unit, Karachi, Pakistan



5th North America Leadership Jam

September 11-18, 2016, Ben Lomond, California, USA

"This Jam allowed me to see and understand leadership from a whole different perspective; it changed my vision of the world... This is the Jam: how you train the next generation of changemakers, not by coercion, imposition, and competition, but by creating common grounds, effective methodologies, inclusive processes of understanding, a source of inspiration from the group, and the sole determination to create, to hold, to build, to empower, to draw new boundaries, to climb new hills, and to look for new horizons through the WE. In the end, it's the community, the group, the society as a whole, that holds the power and the seeds of change."

- Mónica Carreño Villegas, 31, Evolution to Transcend Project, Mexico City, Mexico

4th Southern Leadership Jam

August 18-23, 2016, Marshall, North Carolina, USA

"Thank you for reigniting my love for everything, and my desire to call the South my home. The past four days have been amazing, challenging, and an example of what life can look like. Growth, change, and development were incubated here and achieved in record time, because of the culture of slowing down. I am excited to leave here and bring you with me wherever I go. Through the shadows and the light, I know that what comes is what I'm capable of."

- Jacklyn J. Byrd, 23, Be Compassion, Athens, Georgia, USA



2nd Law and Social Change Jam

May 29-June 2, 2016, Warfordsburg, Pennsylvania, USA

"The Jam meets an urgent need to bring together attorneys who care about 'law and social change', who have an interest in deepening what it means to bring our whole selves, our social interacting selves, and the selves that participate in systems. We are bringing spirit to the conversation. Spirit has always been present in history of social change that addresses systemic inequities based on race, class, gender, and sexuality. Spirit is what drives people to take risks, have courage, and make space for change."

- Antoinette Gonzalez, 40s, immigration attorney, Ukiah and Fresno, California, USA



3rd Education Transformation Jam

July 31-August 7, 2016, Portland, Oregon, USA

"I am healed and transformed in ways that are fueling so many concrete, tangible, and lasting changes in my work. What I want to make clear is that, not only have I been healed (which makes the way for more healing) within myself, in my relationships, and in my role in the systemic world of institutions and social systems, but my day-to-day work will never again be the same."

- Angela Sillars, 32, PhD candidate in developmental psychology, Riverside, California, USA



1st Anatolia Arts for Social Change Jam

August 30-September 4, 2016, Bodrum, Turkey

"Thank you for helping me know myself better; for allowing me to discover talents that I did not know I had, and for giving me inspiration and courage to use these talents for social transformation. After the Jam, I have a heart that is inspired, courageous, and one that is looking forward to using Jam tools in my life."

- Burcu Ünal, 31, mandala and stone painting artist, Ankara, Turkey



3rd Evolving + Emerging Economies Jam

October 13-18, 2015, Bay Area, California, USA

"The alchemy of what we created has helped me become unstuck and also given me invaluable tools for my tool-belt. I understand now that the new economy is built on, and in fact, is, love, kindness, authentic vulnerable connection, exquisite self-care, right relationship, and working together as community -- strengthened by the support and bonds of community. I feel like you helped remove the veil from my eyes and reminded me of my true purpose in this world which is to walk and act in love, kindness + my truth, and have faith that this will carry me through in the most beautiful of ways."

- Nika Ridley, 40, writer & permaculture practitioner, Graton, California, USA



6th Anatolia Youth Leadership Jam

June 18-25, 2016, Bayramic, Turkey

"You made me marvel at the healing power of the circle and the wisdom of slowing down. I cared for, I was cared for, I looked after, I was looked after, and I got to know that another world is possible."

- Elif Kevser Özer, 28, Oral Historian and PhD Student, Istanbul, Turkey

