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YES!

Annual Report

Introduction

DEAR FRIENDS,

We are blessed to work with courageous, visionary young leaders from around the world. They teach us that life is precious and the human spirit is resilient. That in the face of the wars, natural disasters, and social and economic upheaval humanity faces, there is something worth every ounce of love and muscle we can bring forward on behalf of life.

YES! supports young people who are challenging the destructive course of things in the world today, and are taking a stand on behalf of humanity. They are diverse, and they are addressing some of the toughest issues of our times with creativity and brilliance. Some of them are seeking to leverage great wealth, and others are working in the face of brutal poverty. Working all around the globe, they are tackling the systemic and pervasive injustice, militarism, and environmental destruction that are undermining lives and communities, and that now threaten the very future of life on Earth.

Today's young changemakers inspire us, and they also need support. They need elders willing to believe in them. They need peers with whom to share ideas and generate movements. And they need a root system that can help them sustain through the good times, and the pain and loss, that inevitably confront every life. YES! helps young leaders to create a deepened congruency between the inner, interpersonal and systemic dimensions of their work for a thriving, just and sustainable future.

In the last year we held a World Youth Leadership Jam in Senegal, Africa, and began organizing programs on five continents for young global leaders from many dozens of countries. We expanded our Leveraging Privilege for Social Change program to build two new communities, one to support young donors of color and another to organize young people with substantial wealth and a commitment to social change. We engaged grantors and grantees in a series of retreats to explore how to create greater authenticity and real partnership across historic divisions of money, power and age. And a young YES! alumna stepped forward with \$650,000 to establish the Seeds of Justice grantmaking fund.

We've also been bringing sustainability to our own staff and organization. In the last year fifty people joined our Visionary Partners' Circle with five-year commitments to YES!'s work of at least \$1,000 annually. We've hired an outstanding Operations Manager, begun formation of a global advisory council, and have re-energized and expanded our board of directors.

Thank you for joining us, and for all the stands you take for the future of our world.

In gratitude,

Ocean & Michele

Ocean and Michele Robbins
Founder & Co-Presidents

Lorin Troderman

Operations Manager

Romy

Romy Narayan
Office Manager

Tiffany

Tiffany Brown

Events Coordinator

Ryan

Co-Founder

WHAT IS YES!?

YES! is a non-profit organization that connects, inspires and empowers young changemakers to join forces for a thriving, just and sustainable way of life for all through: Global Leadership Jams, the Leveraging Privilege for Social Change program, grantmaking, public speaking, and a global network of support. Since 1990 YES! has spoken to more than 629,000 students in school assemblies, and led hundreds of workshops and more than 90 week-long gatherings for outstanding young leaders from 60 nations.

Global Leadership Jams

WORLD YOUTH LEADERSHIP JAM, NOVEMBER 14-22, 2004

YES!'s seventh annual World Jam united 30 outstanding young leaders (most under age 30) from 18 countries for a week in Senegal, West Africa. Jam participants came from Brazil, Canada, Egypt, Ghana, India, Israel, Kenya, Mali, Mexico, New Zealand, Nigeria, Pakistan, Romania, Senegal, Sierra Leone, South Africa, Thailand, and the USA. The Jam came to Africa at a critical juncture on a continent still recovering from the loss of 50 million people to slavery and struggling with widespread poverty, resource depletion, and the HIV/AIDS epidemic. The Jam highlighted outstanding young leaders, nearly half of them from Africa, who are reaffirming life, transforming communities, and building movements for sustainability and freedom. Participants delved deep into the links between racism, ecology, social justice and the shifts in values and consciousness that can help move our world towards healing and balance.

"I had an amazing time at the Jam – the best week of my life. The Jam was an overwhelming experience, in an entirely good way. It was an emotional, spiritual and mental experience that has changed the way I look at everything and everyone and actually changed ME. I'm looking forward to the challenges of my life and to the opportunities that have been opened up to me. I went to the Jam feeling like a child in a world of adults, but I came back feeling like an adult living in a world of children."

Amrita Bhatia, 18,
Seeking Needed Actions For Peace,
Mumbai, India



Photo credit: Marlene Sorensen

LATIN AMERICAN JAM, JANUARY 16-23, 2005

Held in Rio Grande do Sul, Brazil, the second annual Latin America Jam selected 25 of the region's outstanding young leaders from a pool of more than 500 applications. Participants came from **Argentina, Uruguay, Paraguay, Peru and Brazil.** Representing positions of influence and leadership in organizations working for peace, environmental protection, human and children's rights and social justice, participants engaged in mutual sharing, learning, net-

working and community-building among some of the young people who will shape the new Latin America. Immediately following the Jam, constituents participated in the 100,000-strong World Social Forum, by holding a special workshop for 600 WSF delegates in which they presented some of the learnings that came out of the Jam.

"The Jam was a totally new moment in my life, a kind of challenge of finding inside me the stories, motivations and reasons for my work. Why am I here? Is another world possible? The Jam didn't finish in January 2005 — it was only beginning. We're not talking about any kind of young activists meeting but more... a seed able to build another possible world."

Leonardo Jianoti,
YB News Youth Agency,
Curitiba, Brazil



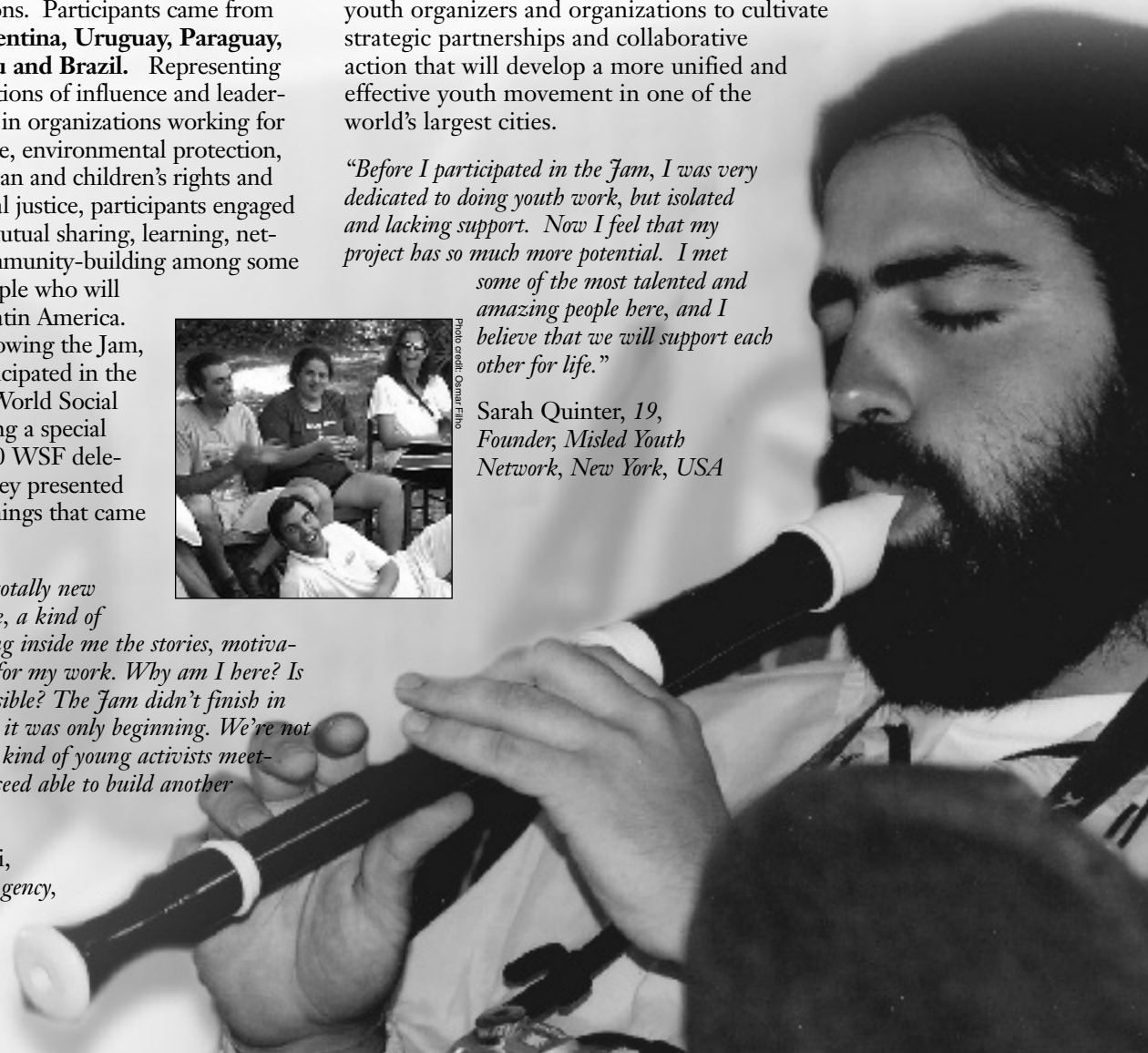
Photo credit: Gunnar Fjoro

NEW YORK CITY LOCAL JAM, SEPTEMBER 17-21, 2005

The Global Youth Action Network organized a Local Jam for young leaders from 15 organizations in the New York City metropolitan area. The initiative brings together local youth organizers and organizations to cultivate strategic partnerships and collaborative action that will develop a more unified and effective youth movement in one of the world's largest cities.

"Before I participated in the Jam, I was very dedicated to doing youth work, but isolated and lacking support. Now I feel that my project has so much more potential. I met some of the most talented and amazing people here, and I believe that we will support each other for life."

Sarah Quinter, 19,
Founder, Mised Youth
Network, New York, USA



Leveraging Privilege for Social Change

LEVERAGING PRIVILEGE FOR SOCIAL CHANGE JAM, JULY 24-30, 2005

YES!'s third annual Leveraging Privilege for Social Change (LPSC) Jam brought together 28 diverse young leaders with access to exceptional privilege for a week of dialogue about power, money, our lives and the challenges and opportunities of our times. Participants included young changemakers with privilege in a variety of forms, including monetary wealth (collective financial resources that reach into the hundreds of millions of dollars), public attention (participants carry significant music and film industry presence), and philanthropy (giving of time, talent, and/or money). The LPSC Jam was a place to explore the many sides of privilege, to look at the values and visions we carry, and to help participants bring their lives and their social impact into greater alignment with their values.

"My week at the Jam helped me to realize that I can't leverage privilege for social change by optimizing an investment portfolio, or facilitating the establishment of a charitable lead trust. Rather, leverage comes from open, honest conversations with other passionate, visionary and transparent individuals like those the Jam attracts. Leverage comes from linking arms, building bridges, and inspiring movements toward common goals. My Jam experience was a beautiful balance of humility and empowerment."

Erik Falconer, 33, Falconer Group Family Wealth Management, Traverse City, MI

INTERGENERATIONAL DIALOGUE ON LEVERAGING PRIVILEGE FOR SOCIAL CHANGE, JULY 30-31, 2005

Immediately after the LPSC Jam, 35 more people ages 14-81 joined the Jam participants for a 60+-person Intergenerational Dialogue. It was a profound and provocative exchange, and many valuable partnerships were built.

"What a cauldron of unimaginable power. You are blessed in being able to reach across the chasms that can at times separate the generations, with your specialness that touches so many of us."

Jeff Grossberg, 59, Founding Partner, Guidestone Consulting Group, Boulder, CO

TRANSFORMING PHILANTHROPY RETREAT, MAY 17-20, 2005

YES! joined with The Fetzer Institute and Shinnyo-En Foundation, to bring together leaders from more than a dozen organizations and philanthropic institutions for several days of dialogue exploring transformative partnership between grantors and grantees.

DONOR-PARTNER MINI-JAM, SEPTEMBER 23-24, 2005

YES! convened a two-day gathering of some of the organization's major donors, board, staff, and core organizing partners. This "Mini-Jam" enabled a diverse group of participants to learn from and



engage with YES!'s insights and growing edges around cross-cultural community building, transformative philanthropy, bringing sustainability and spiritual roots into our work, and leveraging privilege for social change.

"I was profoundly moved that space was created for those of us who love and support YES! to experience the flavor of a Jam firsthand. Thanks to brilliant and inspired facilitation, and a truly extraordinary and diverse group of individuals, (it was) positive, intentional, safe, lively, and fun."

Avi Peterson, 40, YES! Visionary Partner's Circle Member, San Francisco, CA

LAUNCHING TWO NEW PROGRAMS

Leveraging Privilege for Social Change alumni have joined with peers to launch two new YES!-sponsored initiatives focusing on building communities of support within specific LPSC sub-constituencies. Power and Privilege for the People (P3) will support resource-privileged young people of color, while Leverage Alliance will build a community of young people who have access to substantial financial resources and a commitment to social change.

Supporting Movements

YES! supports movements working towards a thriving, just and sustainable way of life for all through public speaking at conferences and on school campuses, workshop facilitation, donor-directed grant funds, the Art in Action Camp, our web site, and distribution of educational materials.

ART IN ACTION CAMP, JULY 26-AUGUST 4, 2005

YES! partnered with Cultural Links, Global Exchange, Dancers Without Borders and others to hold our sixth annual Art in Action Camp. Thirty young leaders from across the US, 85% of them youth of color, came together to learn about global and local movements for justice and sustain-

ability, and building alternatives to war and violence in our communities. Participants made original music, poetry, spoken word, dances, murals, and giant puppets, using art as a medium to build community, find their voice, and take a stand for the world they want to help create. The camp culminated with a performance attended by more than 200 people.

"To say you have changed my life is an understatement. From the moment I arrived, I was welcomed to a space that embraced both art and activism. (I) challenged my heart to breathe for the first time, surrounded with love and peace. I do not know how to express the great appreciation I have for the effort, dedication, patience and love you all put into 10 days."

Nathalie Sanchez, 19, Los Angeles, CA



Photo credit: Maryam Roberts

THE SEEDS OF JUSTICE FUND

A YES! alumna established the Seeds of Justice Fund with a gift of \$650,000 to be distributed through YES! by a diverse collective of social change leaders. The Fund will strategically support individuals and community-based organizations worldwide working on the internal, interpersonal, and systemic levels to build a thriving, just and sustainable future.

BEING A VOICE FOR CHANGE

YES! founder Ocean Robbins spoke at numerous conferences, reaching leaders from thousands of organizations and networks. These events included, among others: The Institute of Noetic Sciences *11th International Conference on Consciousness and Healing*, University of California at Santa Cruz and at Berkeley's *Education for Sustainable Living*, the *Creating A Sustainable Future* campus organizing conference, the *Green Earth Festival*, and the Foundation Incubator's conference on *Young Adults in Philanthropy*.



COMMUNITY ALLIANCES INITIATIVE (CAI)

YES! continued to build and deepen CAI, an intentionally diverse and intergenerational community of leaders in the Santa Cruz area. CAI members held twelve one-day meetings and a weekend-long retreat facilitated by Be Present founder Lillie Allen to strengthen our facilitation skills and leadership.

Photo credit: Jamie Schweser



RESPONDING TO KATRINA

After hurricane Katrina left hundreds of thousands of people homeless along the US gulf coast, one of YES!'s core affiliates, 21st Century Youth Leadership Movement (21C), opened the doors of their small Selma, AL camp site to displaced evacuees. YES! put out the word that 21C needed urgent support, and within weeks 31 donors contributed more than \$40,000 to help 21C meet the pressing needs of their community. More than 100 people, many of them directly out of the Superdome catastrophe, came to 21C and received food, housing, and emotional and logistical support. YES! alumni Holly Roberson and Angel Kyodo Williams traveled to Selma to spend a week volunteering with 21C. By mid-October, 2005, all of the displaced evacuees who had come to 21C had been relocated and were settled with family members or in homes.

"After hurricane Katrina, I was so grateful to know fellow Jam alumna Malika Sanders, and to have the opportunity to support her and 21C's relief work in Selma. 21C offered a chance for evacuees to regroup and come together as families — families facing huge decisions. I'm blessed to have been a witness to the rebuilding of lives and to provide support."

Holly Roberson, 32,
BonaVita Enterprises, Inc., New York, NY



OUTSTANDING GLOBAL LEADER AWARDS

YES! received grants from two anonymous donors that enabled us to acknowledge six young global leaders of extraordinary vision and dedication with a gift of USD \$2,500 each. The 2005 recipients were: * **Kimie Weeks**, 23-year-old founder of Youth Action International, whose courage has led to the disarmament of 20,000 child soldiers in Liberia. * **Coumba Toure** of Senegal, 31-year-old globally known advocate for the rights of women and children. * **Evon Peter**, 27-year-old co-founder of Native Movement, helps young indigenous leaders join forces on behalf of indigenous cultural preservation and self-determination. * **Shilpa Jain**, 27-year-old author, speaker and facilitator with Shikshantar, a peoples' movement based in India that seeks to regenerate and nurture diverse worlds of learning and living. * **Rev. Angel Kyodo Williams**, 35-year-old founder of urbanPEACE, empowers peacemaking in urban environments using self-awareness and community-making practices to bridge spirit and social transformation. * **Malika Sanders**, 31-year-old president of the 21st Century Youth Leadership Movement, is a leader in helping carry on the legacy of the Civil Rights movement with a new generation of changemakers.

Some of our events planned for 2006



Photo credit: Manava Sridhar

World Jam, NM

Bringing together extraordinary alumni from 20 countries, representing bright lights from the past ten years of World Jams, to deepen and build a more cohesive and transformative global Jam community. Core partners: Native Movement (USA), Shikshantar (India), and Institute for Popular Education (Mali).

Rajasthan Jam, India

Uniting young changemakers in India's most heavily tourism-filled state to explore culture, community, and how to maintain long-cherished values and ancient languages in the presence of globalization. Core partner: Shikshantar.

Flagstaff Jam, AZ

Bringing together young leaders from Flagstaff, Navajo Nation, and Hopi Nation's environmental, indigenous rights, social justice and community wellness movements to create space for transformational community-building on a local level. Core partner: Native Movement.

United Kingdom Jam, UK

For 30 young leaders from throughout the United Kingdom to connect and build partnerships as they work for peace, ecology, and cross-cultural respect. Core partner: Tolerance in Diversity (United Kingdom).

Leveraging Privilege for Social Change Jam, CA

For thirty diverse young inheritors, entrepreneurs, philanthropists and public figures. Core partners include: Shikshantar, Resource Generation and Changemakers.

Intergenerational Retreat on Leveraging Privilege for Social Change, CA

A weekend for 50 privileged people of all ages to look at power, social change, and intergenerational partnership. Core partners: same as LPSC Jam.

Power and Privilege for the People (P3)

A retreat and a Jam in 2006 focusing on young and influential people of color. Core partners: UrbanPeace and 21st Century Youth Leadership Movement.

Leverage Alliance

A gathering in 2006 will help to launch a network of young leaders with substantial financial resources and a commitment to transformative social change. Core partner: Falconer Group.

Transforming Philanthropy

A series of retreats to create a set of Transformational



Photo credit: Manava Sridhar

Philanthropy Principles and explore how to apply them. Core partners: Fetzer Institute and Shinnyo-En Foundation.

Art in Action Camp

Helping young people from diverse backgrounds to use artistic expression (dance, spoken word, poetry, public speaking, street theater,

hip-hop, and puppetry) as a means of education, self-expression, and social change. Core partners: Cultural Links, Global Exchange, and Ella Baker Center for Human Rights.

Donor-Partner Mini-Jams

Gatherings to connect, inspire, and support some of YES!'s major donors, board, staff, and core partners.

Our Finances

YES! 2004-05 MAJOR SUPPORTERS INCLUDED

Visionary Partners:

Angela Sevin, Avi Peterson, Barbara and Christopher Wilson, Betsy Rix, Brad Black, Carolyn Cavalier, Cate Coslor, Debbie Rennels-Salkind, Elrik Jundis, Fiona Pugliese, Geraldine Lopez, Helen Gemmill, Ilyas Iliya, James Elsen, Jamie Jeffries, Jay & Jennifer Wood, Jeffrey Leifer, Joe Keon, Joel Yanowitz, John Densmore, John and Margo Steiner, Leslie Neale, Lynne Twist, Marion Hunt-Badiner, Mark Stafford, Melanie and Mike MacKinnon, Melissa Stuart, Michael and Judith Bissonnette, Michael Kilgroe, Michael Steiner, Miles Smith, Nancy Glock-Grueneich, Nuria Latifa Bowart, Olivia Boyce-Abel, Pamela Crawford, Phillip Garrison, Raj Sundra, Robert Foster, Robert Hamer & Jill Reber, Russ and Joni Pratt, Savitri Burbank, Shirley and Paul Dean, Sophia Bowart, Steve and Carli Szymanski, Susan Griffin Black, Theo Ferguson, and Tracy Gary

\$25,000+

Aveda Corporation, Community Foundation Serving Boulder County, Joaquin Phoenix, W.K. Kellogg Foundation, Panta Rhea Foundation

\$10,000 - \$24,999

Burt Family Fdn., Calvert Giving Fund, EnviroKidz, Hidden Leaf Fdn. Horst Rechelbacher, Levinson Fdn., New Hampshire Charitable Fdn., Olivia Boyce-Abel Fdn., San Francisco Fdn., SFC Fdn.

\$5,000 - \$9,999

Benjamin and Ruth Hammett, Chenstein O'Malleysven Fdn., Clarity Gift Fund of the Community Fdn. Serving Boulder County, Earle Harris, Falcon Fund, Firedoll Fdn., Gegax Family Fdn., Grant Abert, Honor The Earth Fund at the Tides Fdn., Lazar Fdn., Lustig Family Fdn., Mariana Bozesan, New Earth Fdn., Richard Glantz, Scott Porter, Seven Springs Fdn., Steve Fox

\$750 - \$4,999

Amy and Glenn Bacheller, Angel Kyodo Williams, Avi Peterson, Barbara Meislin
Brian Biro, Celia Zaentz, Changemakers, Clouse Family Fund of the San Francisco Fdn., Eleanor Wasson, Foster Gamble & Kimberly Carter, Gail High, Heather McFarlin, Highfield Fdn., Hundt Family Fund/Minneapolis Fdn., Jack Butler, Jeanne McHugh, Jim & Betty Arnold, Judith Brown, Karen and Bill Scarvie, Katz Family Fdn., Kurz Family Fdn., LTD, Laura Livoti, Lowell Brook, Mark Demsky & Wini Nimrod, Mazal Fdn., Men's Wearhouse, Mike Kappus, Moss Fdn., Nalith Fdn., Not Just Us Fdn., Nuria Bowart, Peter Buckley, Primitive Logic, Robert Nissenbaum, Roy A. Hunt Fdn., Sandy Mintz, Shanti Cliff, Steiner Family Fdn., The Tides Fdn. upon the recommendation of Wendy Grace and Michael Honach, Thomas Reynolds, Vanguard Charitable Endowment Program, Warren Wilson, Where it Belongs Fund of the Tides Fdn., Wildwood Natural Foods, Working Assets, Youth Development Fdn.

Statement of Activities; October 1, 2004 - September 30, 2005

	Unrestricted	Temporarily Restricted	Total
REVENUE			
Camp/Workshop Tuition	\$23,429		\$23,429
Donations for Others	\$106,369		\$106,369
Foundation Grants	\$127,442	\$181,750	\$309,192
Individual Contributions	\$235,795	\$968,614	\$1,204,409
Interest & Dividends	\$17,924		\$17,924
Product Sales	\$6,752		\$6,752
Scholarship Donations	\$20,776		\$20,776
Sponsorship	\$3,000		\$3,000
Funds released from Restrictions	\$96,411	(\$96,411)	\$0
TOTAL REVENUE	\$637,898	\$1,053,953	\$1,691,851
EXPENSES			
Program	\$404,397		\$404,397
Administration	\$108,846		\$108,846
Fundraising	\$68,105		\$68,105
TOTAL EXPENSES	\$581,348		\$581,348
CHANGE IN NET ASSETS	\$56,550	\$1,053,953	\$1,110,503
NET ASSETS, 10/1/2004	\$133,198	\$225,090	\$358,288
NET ASSETS, 9/30/2005	\$189,748	\$1,279,043	\$1,468,791

Statement of Financial Position - September 30, 2005

	Unrestricted	Temporarily Restricted	Total
ASSETS			
Cash	\$23,957		\$15,179
	\$39,136		
Investments	\$159,973	\$827,000	\$986,973
Inventory	\$2,684		\$2,684
Receivables	\$9,600	\$436,864	\$446,464
Net Computer Equipment	\$8,196		\$8,196
TOTAL ASSETS	\$204,410	\$1,279,043	\$1,483,453
LIABILITIES			
Accounts Payable	\$14,662		\$14,662
Net Assets	\$189,748	\$1,279,043	\$1,468,791
TOTAL LIABILITIES AND NET ASSETS	\$204,410	\$1,279,043	\$1,483,453

Notes: Restricted Revenue includes Seeds of Justice Fund (\$650,000), as well as multi-year grants & pledges.

*These are not audited financial statements. YES! is in the process of an annual audit and will make final information available upon request.

— *Thank You!*



YES!

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