



## 4th India Arts for Social Change Jam

December 6-12, 2019, Pench, MP, India

The last six days were inspiring, because there was so much space for acceptance towards people like me, who take their time to open up and sometimes do not know how to. **Welcoming each and every part of being a human**, not just the artist or social changemaker, but as someone who is also a son, vulnerable, or an introvert. Accepting someone into this space as a human was so enriching.

Faheem Ahmed, 27,  
Capacity Building and Community Architect,  
Acumen, Mumbai, India

98% of Jam alumni feel they made important and valuable contacts at their Jam

## 6th Pakistan Youth Jam

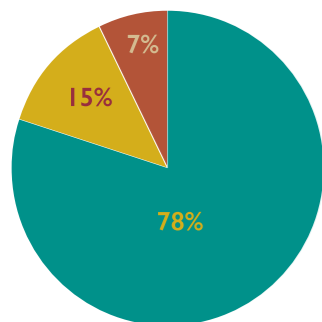
November 21-26, 2019, Karachi, Pakistan

Thank you for showing me the right path, thank you for connecting me with such beloved and beautiful family. I was masked, you unmasked me; I was crying, you made me laugh. You brought space and support into my life.

Shah Faisal, 27, Indus Health Network,  
Quetta, Balochistan, Pakistan



## YES! Annual Expenses - \$332,584 Oct 1, 2019 – Sept 30, 2020



- Program expenses
- Development expenses
- Operation expenses

Unaudited numbers indicate a balanced budget, and an unrestricted general reserve funds balance (as of September 30, 2020) of \$150,432. Our general funds, along with our restricted funds, are held in our social justice-focused community credit union. If you would like to see a more detailed statement of activity, please contact us.

**BIG THANKS** to the many generous people, foundations, partners and participants who co-created this extraordinary year. For a complete list of 2019-20 contributors, please visit our website.

We could not share all the details of our work with you in this annual report, as we aim to minimize paper consumption. To read more information about our past and upcoming programs, please visit our website and remember to sign up for ongoing updates and news.



YES! 3240 King St, Berkeley, CA 94703  
510.922.8556  
info@yesworld.org



www.yesworld.org



@yeschangemakers



facebook.com/yescommunity



# YES!

1990-2020: 30 Years of Transformation!

## 2019-2020 Annual Report

www.yesworld.org

YES! connects, inspires and collaborates with multi-generational changemakers to build thriving, just and regenerative ways of life for all. We work at the meeting point of internal, interpersonal and systemic transformation. Our programs seek to expand the vision, capacities, and support systems of leaders at all levels — activists, artists, social entrepreneurs, educators, lawyers, and more, to nurture their unique gifts, their opportunities to collaborate and co-liberate, and their power to co-create our world.

## 1st Re-Storying Justice Jam

November 10-14, 2019, Bay Area, CA, USA

The combination of spirit beings joined forces to bring back our true nature as human beings. We lived, we loved, we let down our defenses, and let loose all of our feelings and emotions. **We touched on some of our deepest pain, we brought forth the light of inner awareness and calm, and we looked into the fire of discontent, only to emerge stronger and more committed.** The 1st Restorying Justice Jam will surely remain as the beginning of a journey inward; not to end there, but to move outward into the outer reaches of the universe.

RaPhylo, 64, Anti Recidivism Coalition, Yolo County Conflict Resolution Center,  
Sacramento, CA, USA



## 5th HOME (Healing Our Movement Ecosystem) Jam

July 29-August 1, 2020, Zoom

I found a community of people who are equally interested in building community as they are committed to protecting and restoring the natural and built environment and dismantling systems of oppression, one interaction at the time. Individuals who are so generous and willing to share not only their academic/professional expertise but their social capital - their networks and personal resources. **While I wanted/dreamt about finding such a community, I thought it was a utopia -- but my dream is now a reality!**

Cecilia Del Cid, 43, natural resources manager,  
Cambridge, MA, USA

## The year in review...

- YES! organized 11 Jams (8 in person, 3 online) in this program year, with ~300 participants
- YES! presented in 20 events (summits, webinars, etc.) reaching 700+ people
- 26 Jam teams organized 60+ online reunions with 375+ Jam alumni
- 50 Jam alumni from 22 Jam communities became 'Jambee' alumni leaders to create continuity for their Jam communities
- Since 2011, YES! has worked with 100+ partners to co-create 29 Jam programs in 9 countries, welcoming 2000+ participants from 39 countries





## 1st Eco Jam India

November 3-9, 2019, Pune, Maharashtra, India

Thank you for being a generous container where I felt safe, seen and heard. To be able to bring my vulnerability to the table, and not to be afraid of being judged, is so empowering. To feel deeply, to sit with discomfort, and to do the hard work on myself is so beautiful.

Binaifer, 41, Freelance Photographer, Mumbai, India

## 4th Northeast Changemakers Jam

March 10-15, 2020, Deerfield, MA, USA

Thank you for introducing me to the community that I have been hoping for. **Thank you for cracking me open where my heartbroken self had given up,** for letting me see how beautiful it is to fall in love a million times with the people gathered to jam.

Erin Senghas Kassis, 32, Founder- Cascade Center, Connecticut River Valley, MA, USA



## 2nd South India Jam

December 14-20, 2019, Neredu Valley, AP, India

For the first time in my life, I was able to be vulnerable with a bunch of strangers. The ease with which I was able to express myself has a lot to do with how the space was held. **The Jam leaves me with a greater responsibility for taking ownership of my struggles and roadblocks, and the reassurance that support will be available when needed, when asked.**

Ashik Krishnan K, 26, Co-Creator, Travellers' University, Thrissur, Kerala, India



## 5th Toronto Changemakers Jam

October 23-27, 2019, Mansfield, Ontario, Canada

Thank you for helping me grow in a way nothing ever has. My heart feels so full. Not healed, but energized. I'm excited for the continued work. Not overwhelmed by my traumas, my weirdness, my visions. Thank you for giving me renewed hope.

Sima Atri, 29, social justice attorney, Community Justice Collective, Toronto, Canada



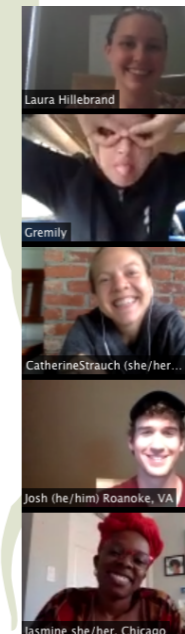
99% of alumni feel that Jams are effective in creating intentional spaces for love and spirit

## 6th Education Transformation Jam

June 23-July 1, 2020, Zoom

I have spent so long in the daily grind of my job feeling disconnected from myself and from my dreams and goals. Particularly during Covid and remote work, it is difficult to connect with students and coworkers and difficult to focus on anything outside of fear and uncertainty. The Jam was a space to remember the original reasons I wanted to work in education. **I feel myself beginning to reopen to larger possibilities.**

Laura Hillebrand, 25, Assistant Director, Cornerstone Community Center, Roanoke, VA, USA



## 6th Law for Social Change Jam

August 4-10, 2020, Zoom

It was a truly restorative, enlightening and inspiring gathering of people with shared values, much enthusiasm, deep emotion, vulnerability, curiosity, radical acceptance and love. **I came away with great hope for the possibilities of co-creating the world we want to see, a world where justice heals.**

Dee Myers, 67, Restorative Justice Circle Keeper, Community Works West, San Francisco, CA, USA



## 6th Egypt Youth Leadership Jam

October 13-18, 2019, Fayoum, Egypt

This was a hell of a journey. I've been through a lot here. You stretched me out! No one else could have done this with me. **Thank you for taking my hand, supporting me, and looking after me throughout this week.** You're the best.

Hussam Ashraf Mohammed Selim, 24, Ambassadors for Dialogue, Giza, Egypt



This year, YES! launched a podcast. Season 1: "Always On!" is a celebration of our 30th anniversary, sharing stories of our evolutionary journey.

Season 2: "Here and Now" will focus on how YES! staff, partners, and the Family are adapting to the present moment. Available on Spotify, Apple Music, or wherever else you get your podcast.