

YES!



31 Years of Transformation

YES! connects, inspires and collaborates with multi-generational changemakers to build thriving, just and regenerative ways of life for all. We work at the meeting point of personal, interpersonal and systemic transformation. Our programs seeks to expand the vision, capacities, and support systems of leaders at all levels – activists, artists, social entrepreneurs, educators, lawyers, and more, to nurture their unique gifts, their opportunities to collaborate and co-liberate, and their power to co-create our world.

2020-2021

Annual Report

1st India Education Transformation Jam October 8-16, 2020, Online

I want to thank you for helping me be present to myself. I want to thank you for deepening my hope for the future.

And I want to thank the tools. After experiencing them again, I hope to integrate them into my way of being.

- Ayushi Agrawal, 25, Arts Facilitator + Educator, Rajghat Besant School, Varanasi, India



1st Pacific Northwest Changemakers Jam January 26-February 1, 2021, Online

You cracked me open in just the right direction in service of deeper connection, creativity, mutual care, and hope in a time when all those things felt in short supply.

I was able to show up, open hearted and vulnerable, in the loving space you made for me and the shared dignity of the collective.

- Emil Paddison, 43, Grant Writer & Consultant, Seattle, WA, USA

1st Men and Masculinity: Men Raised as Men Jam April 8-11, 2021, Online

In your arms, I have greeted parts of myself that I have been too scared to greet; remembered truths I've always known; soothed old wounds that can now begin to heal; recognized new wounds that I hadn't even noticed before. I have glimpsed masculinity beyond patriarchy and now I know it is not just possible, but already present if I slow down enough to see and nurture it.

- Chris Tittle, 36, Director of Land and Housing Justice, Sustainable Economies Law Center, Charleston, SC, USA

Weaving a fabric of

7th Egypt Leadership Jam June 9-14, 2021, Online

The Jam was exactly what I needed to get through a very stressful time. I was anxious, worn out, uncertain, and with a huge weight on my shoulders. After five days of Jamming I felt refueled, recharged, grounded and much lighter! **Because I was not expected to be anything but myself, I found my voice with a group of strangers.** No masks and no judgments. So grateful for you!

- Nayera Abdel Ghaffar, 26, Preschool Teacher, Fun Yard Nursery, Cairo, Egypt



4th Queer/LGBTQ* Community Jam March 5-12, 2021, Online

I was able to try on new words and say things out loud that have otherwise only been swimming around in my head... And because you created loving space for me to feel all of my feelings, I discovered needs and desires that I didn't know I had. **After just one week, I feel more clear and more brave.**

- Eva Armour, 41, Director of Impact, Seeds of Peace, Boston, MA, USA

6th Toronto Changemakers Jam April 6-12, 2021, Online

I didn't know that this was possible; to trust so many strangers, to connect deeply with someone that didn't expect anything else out of me, to have non-transactional interactions at this level of stranger-danger-ness. I'm still fighting parts of me that don't believe that I will be accepted fully and wholly and just-as-is, but you did just that.

You have nourished me in a way that I didn't realize I was starving.

- AQ Hui, 28, Knowledge Translation and Communications, Toronto, Canada



Thanks for sending out an invitation for a mysterious event at a pivotal point in my life. I was very honoured to be asked to be a part of something I did not fully understand and rewarded for my curiosity. **The energy of this jam was powerful enough to create friendships on a very meaningful level, and the tidal swell of the program quickly raised the participants up together.** Thank you for making time for laughs and music and really important conversations.

- Robert Pringle, 38, Electrician / Gaelic Instructor, Bùn is Barr apprentice, The Points West Bay, Nova Scotia, Canada

healing and transformation

This Year In Review



CONECTAR

INSPIRAR

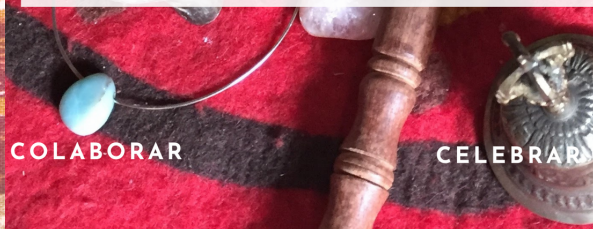
SEMBRANDO Y TEJIENDO SUEÑOS **EL JAM MÉXICO**

JULIO 12-17 2021 | EXPERIENCIA EN LÍNEA

¿CÓMO CONSTRUIMOS COMUNIDADES GENERATIVAS Y ESPACIOS QUE NOS IMPULSAN A SER, CREAR Y HABITAR EL MUNDO QUE QUEREMOS VIVIR?

El Jam es un encuentro contigo y con otras 25 personas para conocerte, cuestionarte y explorar el presente, para conectar con otros, crear espacio y nuevas posibilidades, para ubicar en donde estás parado, lo que te detiene y lo que te impulsa ¿Que vas a sembrar/crear en esta etapa de tu vida y cuál es el mundo que queremos ver?

WWW.YESWORLD.ORG/MEXJAM2021



COLABORAR

CELEBRAR

Quiero agradecerte por permitirme este espacio que no sabía que necesitaba. Gracias por cada persona especial de este Jam que hizo única esta vivencia. Gracias por ayudarme a ser yo, a “escuchar” mi cuerpo, a ser más consciente de qué necesita o qué me pide. Gracias por los aprendizajes que fueron muchos, me fueron cayendo los “veintes” al paso de los días, y de mis preguntas e inquietudes que traía, salí del Jam con muchas respuestas, inesperadas pero verdaderas.

I want to thank you for giving me the space I didn't know I needed. Thank you for each special person that made this such a unique experience. Thanks for helping me to be myself, to listen to my body, to its needs and what it was asking for. Thanks for the lessons; there were so many of them. **And each new insight or aha would emerge as the days passed by, all coming from my own doubts and life inquiries.** I left the Jam with many answers, some unexpected but so true.

- Paloma Carranza Perez, 36, Director of Biomedical Sciences, Becton Dickinson, Saltillo, Coahuila, Mexico

- YES! co-organized 15 Zoomy Jams and 3 mini-Jams, reaching 450+ participants
- 20+ organizational and individual clients were engaged with via YES!@Work
- 35+ Jam Alumni reunion calls were held for continuity and cross-pollination
- YES! presented in 10 events, podcasts, and summits, reaching 600+ people
- Since 1999, YES! has worked with 150+ partners to co-create 185+ Jams in 15 countries, welcoming 2500+ participants from more than 80 countries



2nd Re-Storying Justice Jam April 16-23, 2021, Online

I am so blessed and honored to participate in such a healing platform of hope among like-minded individuals. **The level of integrity, compassion and respect is reminiscent of ceremony.** Not only did we gather and create sacred space, we created a sacred container that held respect and reverence for all.

- Melissa Goodblanket, 60, Teacher, “Living the Way of Right Relationship”, Native American Church, Clinton, Oklahoma, USA

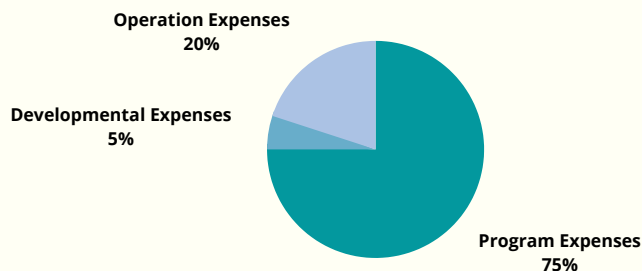


3rd Wellness and Healing Justice Jam October 23-28, 2021, Online

It was an honor to share space, dance and be silly with strangers now called family. I have never been part of a program that was so touching and inspiring. I was able to bring my full self to the sessions and was real about my journey and struggles. **We were welcomed in ways that I have never been welcomed before, as we are.**

- Dolores Acosta, 29, Co-Founder, NYC Healing Collective, New York City, New York, USA

YES! Annual Expenses - \$251,776 October 1, 2020-September 30, 2021



Unaudited numbers indicate a budget surplus, and an unrestricted general reserve funds balance (as of September 30, 2021) of \$256,665. Our general funds, along with our restricted funds, are held in our social justice-focussed community credit union. If you would like to see a more detailed statement of activity, please contact us.

OUR DEEPEST THANKS to the many generous people, foundations, partners, and participants who co-created this extraordinary year. For a complete list of our 2020-21 contributors, please visit our website.

We could not share all the details of our work with you in this annual report, as we aim to minimize paper consumption. To learn more about our past and upcoming programs, please visit our website and sign up for ongoing updates.

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@jamsworldwide

Stay Tuned for Our Upcoming Programs!

- 3rd season of *Always On - YES!'s* podcast release - November 29, 2021
- *YES! Holiday Party*, online and in Berkeley, CA - December 12, 2021
- 2nd *India Eco-Leaders Jam*, Bangalore, India - January 30-February 5, 2022
- 6th *HOME Environmental Changemakers Jam*, Santa Cruz, CA - February 1-6, 2022
- 7th *Toronto Changemakers Jam*, online - February 4-10, 2022
- 2nd *Pacific Northwest Changemakers Jam*, TBD - March 22-27, 2022
- 3rd *Re-Storying Justice Jam*, Santa Cruz, CA - June 14-19, 2022
- 8th *Arts for Social Change Jam*, Santa Cruz, CA - June 28-July 3, 2022
- 2nd *Men Raised as Men Jam*, North Carolina - July 18-23, 2022
- 11th *North America Leadership Jam*, Santa Cruz, CA - December 4-11, 2022

and more to come!



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Check out
our new
website!